

Regular Meeting Board of Trustees Minutes
January 6, 2025 | 5:00-5:45 PM | Country Club

Meeting Purpose: Overall JCHC Update

Leader: Merlin Miller

Facilitator: Bryan Hunger

Recorder: Nanette Everly

The Regular Meeting of the JCHC Board of Trustees was called to order at 5:00 PM by Merlin Miller, Chair.

Mr. Miller turned the meeting over to Bryan for the election of officers. He presented the slate of officers as Merlin Miller, Chairman; Greg Hanshaw, Vice-Chairman; and Joneane Parker, Secretary/Treasurer. Mr. Stever moved seconded to accept the slate of officers as presented. **Motion carried unanimously.** Bryan turned the meeting over to Merlin Miller, Chairman.

Connect to Purpose – Bryan expressed appreciation to the board for the time they volunteer as a board member.

Mr. Miller asked for approval of the consent agenda and minutes from 12/2/24. Mr. Keller moved to approve the consent agenda & minutes. **Motion carried unanimously.**

Mr. Miller opened the floor for public comment. There was no one in attendance.

Mr. Miller asked for the Medical Staff report. Dr. Marovets reported on the 2025 reappointments (list send out with agenda). There was an application from Naomi Chelli, MD, Courtesy-ER. Mrs. Parker moved to approve the medical staff report. **Motion carried unanimously.** FYI – Resignations: Beth Zielinski, MD, Active; Alexander Kalenak, MD – Courtesy-ER, and Travis Rath, DO – Courtesy-ER.

Brent explained the November 2023 and FY24 statistics and financials. There was a net income of \$135,566 for the month and \$398,608 for FY24. Days cash on hand 83.50. Debt Service is at 1.421. We had a positive monthly operating margin of 0.5% and FYTD 2024 of 1.5%. Student loan program helped 26 employees with \$123,275 in student loans. SmartDollar program by Dave Ramsey will start in January for employees on a 3-year term.

Bryan gave JCHC Updates:

- Governance Forum is March 11 – details will be sent as soon as we receive them.
- Mediation has been completed. Final agreement has not been drafted for signatures yet. Attorney is available if the board feels they have any questions. There is a confidentiality clause in the agreement. Board agrees they do not need more details other than to know it has been settled.
- Received an EEOC complaint in December. We have submitted everything needed so far to our attorney.
- Strategic Planning Process – date will be the evening of Wednesday, February 12 with all the same participants at the Country Club. Doug Morris will again be the facilitator. We will review the past year and process to move forward continuing with the focus of patient experience and employee experience. Invitations will be coming out.
- FY25 Organizational Goal Update – Handed out a report to show where we are at with our goals.
- Retail Pharmacy plans – Has been a busy month working with an attorney at Dorsey & Whitney who is experienced in these ventures. We have found out that we are able to have a pharmacy on our own, without a partner, and not have it reported on the cost report. We will need to form a LLC to make it a different business with it's own board.

However, that board can have the same members as the hospital board. Still working on the business plan and will bring details back to the board before we move forward.

- IV Shortage Update – protocols were put in place to conserve fluids and has worked out well. Currently, we are still able to get what we need.

Mr. Miller gave the Chair report – No report this month.

Mr. Keller moved to adjourn the regular meeting. **Motion carried unanimously.**

Joneane Parker
Secretary/Treasurer

Meeting Participants:

Members present were Merlin Miller, Greg Hanshaw, Joneane Parker, Angie Atwood, Julie Greeson, Bob Keller, and Joe Stever. Also present were Executive Team and Nanette Everly.

Next Meeting Date: Monday, February 3, 2025 | 6:30 PM | Conf Room C | QI Committee 5 PM